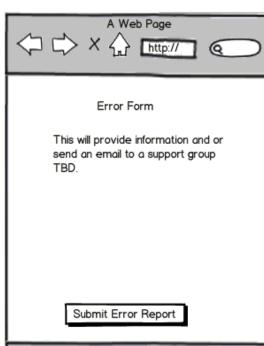
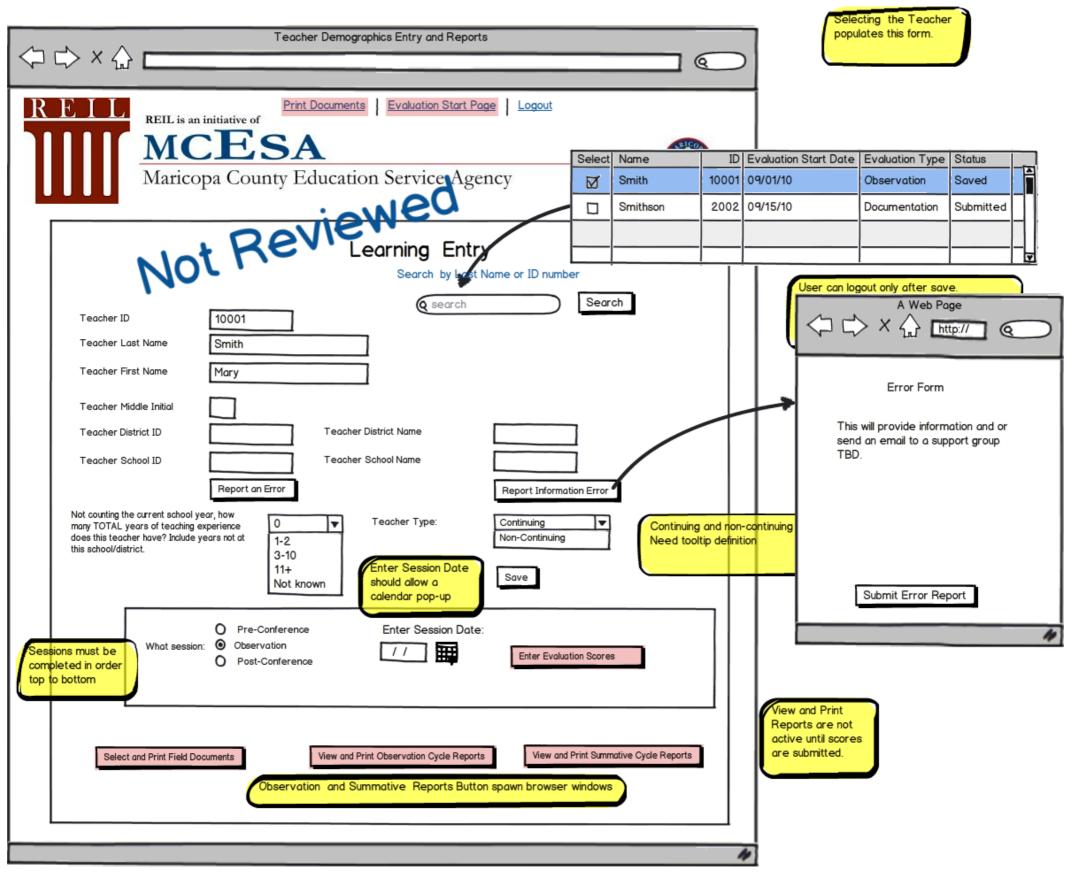


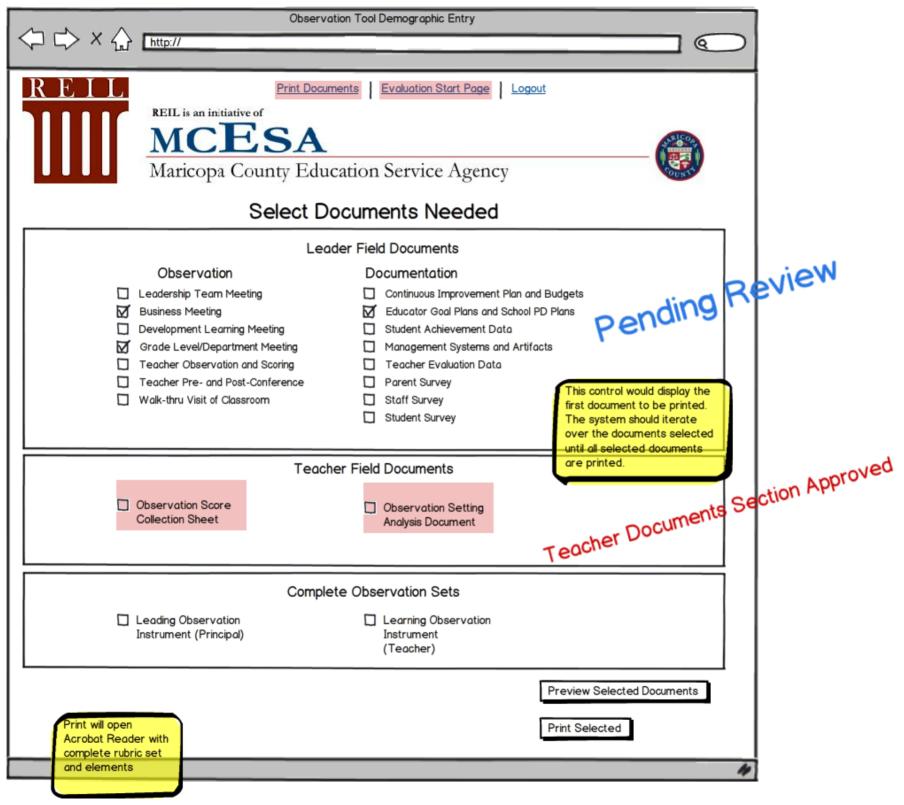


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Teacher Name: Subject Area: Class:

Observation Analysis Document

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Content Rubric

The Content rubric is designed to support teacher understanding and implementation of effective learning experiences that make content accessible and meaningful for learners to assure mastery of the content. These experiences are facilitated through teacher understanding of how to connect concepts and use differing perspectives to engage learners in critical thinking, creativity, and collaborative problem solving related to authentic local and global issues.

	5	4	3	2	1	0	
	Meets Criteria at levels 3, 4, and 5	Meets criteria at levels 3 and 4					Comments
Element	Descriptors						
Conceptud Understanding	Guides students to create their own representations and explanations of concepts. Engages students in using simultaneous multisensory representations.	Incorporates multiple effective representations and explanations of concepts, throughout the lesson. (4a)	Incorporates effective representations and explanations of concepts that capture key ideas and details essential to building conceptual understanding in the discipline. (4a)	Incorporates representations and explanations of concepts that capture key ideas and details essential to building understanding in the discipline. (4a)	Incorporates representations and/or explanations of concepts that capture some key ideas to build understanding in the discipline. (4a)		
Task Analysis	Anticipates student misconceptions related to background knowledge, vocabulary, and/or processes and incorporates sub-objective(s) that break the task into smaler steps/chunks. (4e, 4f, 7c)	Lesson objective(s), sub- objective(s), & materials are aligned to content standards, logically organized, secuenced, taught one at a time, and reflect prior learning. (4d, 4f, 7a, 7b, 7c)	Lesson objective(s), sub-objective(s), & materials are aligned to content standards, logically organized, sequenced, and taught/facilitated one at a time. (41, 7a, 7b, 7c)	Lesson objective(s) and materials are sequenced and aligned to content standards. (4f, 7a, 7b, 7c)	Lesson objective(s) & materials are sequenced. (4f, 7b, 7c)		
Connections to Content	Uses purposeful and strategic questioning, facilitation, and critical thinking strategies that result in students application of interdisciplinary knowledge through the lens of local and global issues. (5b, 5d, 5g)	Facilitates content accessibility by accommodating or modifying: the problems, complexity of text, and/or vocabulary to the correct level of difficulty within the lesson for all students at the sub-group level, as evidenced by adapted materials, student work, and modifications based on assessment data. (2a, 2e, 5h)	Facilitates content accessibility by accommodating or modifying problems, complexity of text, and/or vocabulary to the correct level of difficulty within the lesson for all students at the sub-group level, as evidenced in planning and assessment data. (2a, 2e, 5h)	Facilitates content accessibility by accommodating or modifying: the problems, complexity of text, and/or vocabulary to the correct level of difficulty for within the lesson for less than half (6%-49%) of the students, as evidenced in planning and assessment data. (2a, 2e, 5t)	Facilitates content accessibility by accommodating or modifying: the problems, complexity of text, and/or vocabulary to the correct level of difficulty within the lesson for some students (1%-5%) as evidenced in planning data. (2a, 2e, 5h)		

Formative Assessment Rubric

The Formative Assessment rubric is designed to support teacher understanding and implementation of real-time (during & end-of-lesson) assessment as a strategy to monitor learner progress and to guide ongoing planning and instruction. Effective teachers use real-time assessments that are at the correct level of difficulty, aligned to standards-based objectives, and engage learners in demonstrating knowledge and skills. In addition, the effective teacher articulates & documents progress that learners have made in relation to the observed lesson objective.

	5	4	3	2	1	0	
	Meets Criteria at levels 3, 4, and 5	Meets criteria at levels 3 and 4					Comments
Element	Descriptors						$\overline{}$
Connections to Content	Assesses at the objective and sub-objective level to measure individual student progress. (1a, 6a, 6b, 7d)	Assesses at the objective and sub-objective level to measure student progress at the sub-group level. (1a, 6a, 6b, 7d)	Utilizes appropriate real-time assessment(s), aligned to the lesson objective (that elait an overt response from nearly all students during the lesson and at the end of the lesson), and reviews elicited behavior in order to measure student progress to adjust instruction. (1a, 6a, 6b, 7d)	Utilizes appropriate real-time assessment(s), aligned to the lesson objective, that elait an overt response from nearly all students. (6a, 6b)	Utilizes real-time assessment(s) to elicit an overt response from students. (6a, 6b)		

Instructional Strategies

The Instructional Strategies rubric is focused on specific instructional strategies that teachers utilize to ensure learners develop deep understanding of content areas and their connections, and to build skills to apply knowledge in meaningful ways. The teacher varies his/her role in the instructional process (e.g., instructor, facilitator, coach, audience) in relation to the content and purposes of instruction and the needs of learners.

	5	4	3	2	1	0	
	Meets Criteria at levels 3, 4, and 5	Meets criteria at levels 3 and 4					Comments
Element	Descriptors						Ì
Modeling	Explicitly models an exemplary product/ performance (free of distractions) by labeling steps or concepts, with precise academic vocabulary and clear articulation of meta- cognition, for each sub- objective.	Explicitly models an exemplary product/ performance (free of distractions) by labeling steps or concepts, with precise academic vocabulary and clear articulation of meta-cognition, for more than one sub-objective. (8d, 8e, 8f)	Explicitly models an exemplary product/ performance by labeling steps or concepts, with articulation of meta- cognition. (8d, 8e, 8f)	Models an exemplary product/ performance by labeling steps/ concepts, or expression of meta-cognition. (8d, 8e, 8f)	Shows an example of a product/ performance. (8d, 8e, 8f)		
Or Consturcting Knowledge	Presents problem/situation and allows open-ended processing of thinking and prior knowledge to promote conceptual development. Scaffolds questions with increasing complexity or depth of content for each learner to gain thorough understanding and to clarify misunderstandings. Solidifies learning after constructed experience with clear labels, and students extend thinking to generalizations/conjectures and explain their thinking/learning with the labels. (6f, 8d, 8e, 8i)	Presents problem/situation and allows open-ended processing of thinking to promote conceptual development. Scoffolds questions with increasing complexity or depth of content to ensure student understandings and to clarify misunderstandings. Solidifies learning after constructed experience with clear labels, and students extend thinking to generalizations/conjectures and explain their thinking/learning. (8d, 8e, 8i)	Presents problem/situation and allows open-ended processing of thinking or experimentation to promote conceptual development. Scaffolds questions to class to guide understanding and clarify misunderstanding. Solidies learning after constructed experience with clear academic vocabulary or labels. (8d, 8e, 8i)	Presents problem/situation and allows open-ended processing of thinking or experimentation to promote conceptual development; asks questions to promote learning. (8d, 8e, 8i)	Presents problem/situation with discussion. (8d, 8e, 8i)		

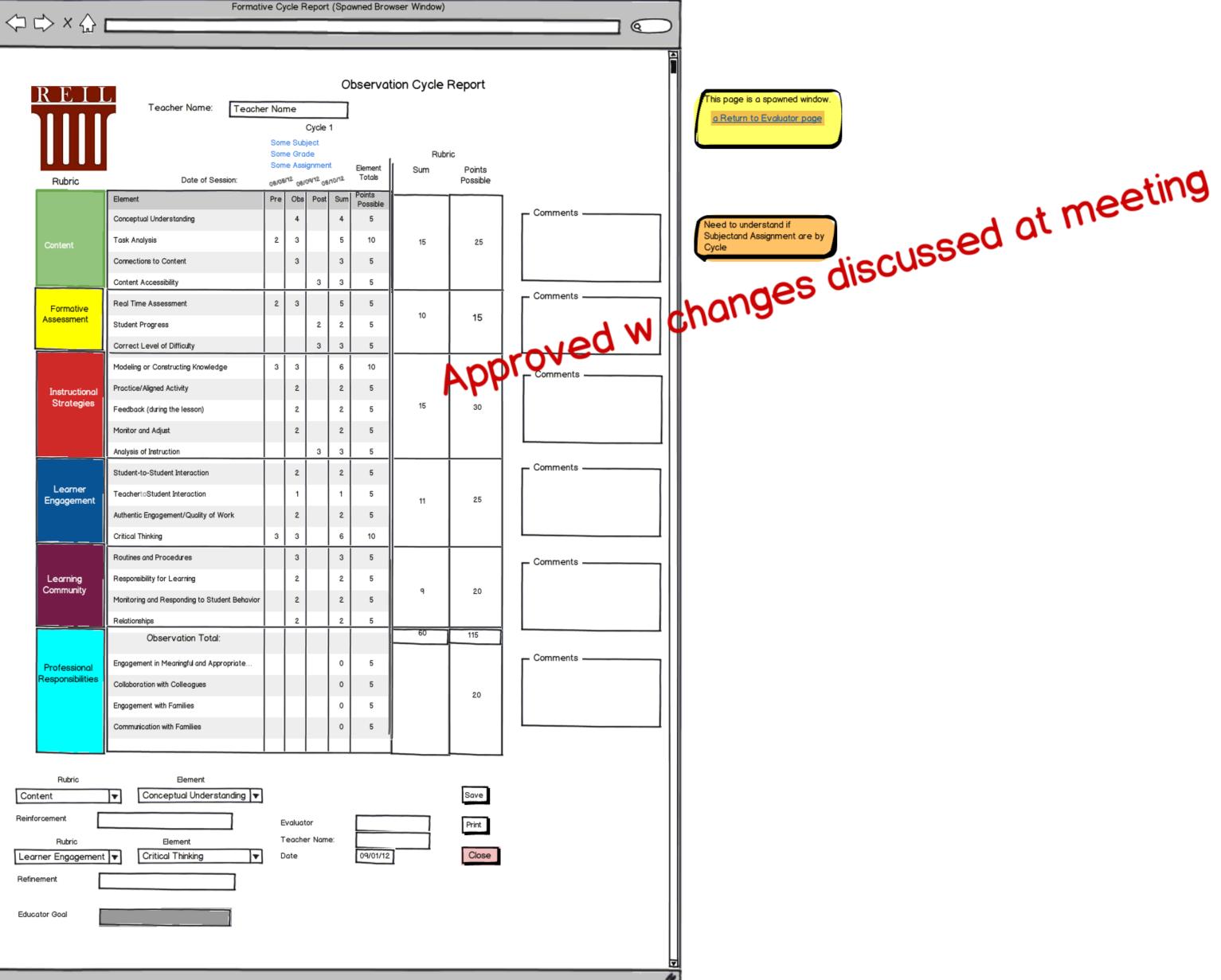
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Element	levels 3, 4, and 5 Descriptors	levels 3 and 4	l	<u> </u>		Comments	
Conceptual Understanding	Guides students to create their own representations and explanations of concepts. Engages students in using simultaneous multisensory representations.	lesson.	Incorporates effective representations and explanations of concepts that capture key ideas and details essential to building conceptual understanding in the discipline. (4a)	Incorporates representations and explanations of concepts that capture key ideas and details essential to building understanding in the discipline.	Incorporates representations and/or explanations of concepts that capture some key ideas to build understanding in the discipline. (4a)		Scores will be populated by selecting
	Ø			(40)			the check boxes in the descriptors.
Task Analysis	Anticipates student misconceptions related to background knowledge, vocabulary, and/or processes and incorporates subobjective(s) that break the task into smaller steps/chunks.	Lesson objective(s), sub- objective(s), & materials are aligned to content standards, logically organized, sequenced, taught one at a time, and reflect prior learning. (4d, 4f, 7a, 7b, 7c)	Lesson objective(s), sub- objective(s), & materials are aligned to content standards, logically organized, sequenced, and taught/facilitated one at a time: (4f, 7a, 7b, 7c)	Lesson objec materials are sequenced ar to content std 4f, 7a, 7b, 7d nulla par	eum dolor sit amet, consectetur adi tempor incididunt ut labore et dolo minim veniam, quis nostrud exercit quip ex ea commodo consequat. D nenderit in voluptate velit esse cillu iatur. Excepteur sint occaecat cup ulpa qui officia deserunt mollit anim	re magna aliqua. Ut tation ullamoo laboris duis aute irure dolor um dolore eu fugiat didatat non proident id est laborum. i	
	(4e, 4f, 7c)			Ğ			oon selection of TASC andards. Maximum One
Connections to Content	Uses purposeful and strategic questioning, facilitation, and critical thinking strategies that result in students application of interdisciplinary knowledge through the lens of local and global issues. (5b, 5d, 5g)	Uses purposeful and strategic questioring & facilitation strategies that result in students applying disciplinary knowledge to real world problems.	Uses purposeful questioning strategies and activities to activate students' prior knowledge and guide them to understand, question, reflect and analyze ideas from diverse perspectives. (2d, 4b, 4d, 8f)	Uses querioring strategies and/or activities in order to develop students' understanding; guides students to question and/or effect on ideas about the content. (4b, 4d, 8f)	Uses questioning strategies and/or activities to develop students' understanding of the content.	I	indow. This window should ose if another is selected.
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		•	Learning Engagement					
learner pro	gress and to guide ongoing	planning and instruction. Effe	understanding and implementation of ctive teachers use real-time asse	essments that are at the cor	rect level of difficulty, aligne	ed to standa	ords-	Evaluator can view or print
	ectives, and engage learne the observed lesson objec		e and skills. In addition, the effect	ive teacher articulates & do	cuments progress that lear	ners have n	nade in	reports only when all rubrics are completed and
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	levels 3, 4, and 5	levels 3 and 4	<u> </u>	J	<u> </u>	1 1	Comments	1
Element	Descriptors Assesses at the	Assesses at the	Utilizes appropriate real-time	Utilizes appropriate	Utilizes real-time			1
Red-Time Assessment	objective and sub- objective level to	objective and sub- objective level to	assessment(s), aligned to the lesson objective (that elicit an	real-time assessment(s), aligned	assessment(s) to elicit an overt response	1 1		1
	measure individual student progress.	measure student progress at the sub-	overt response from nearly all students during the lesson and	to the lesson objective, that elicit an overt	from students. (6a, 6b)			1
	(1a, 6a, 6b, 7d)	group level.	at the end of the lesson), and	response from nearly	Pre-	1 1		Scores will be populated
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H			progress to adjust instruction. (1a, 6a, 6b, 7d)			1 1		the check boxes in the descriptors.
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connections	; and to build skills to apply		nal strategies that teachers utilize ys. The teacher varies his/her rol f learners.					Evaluator can view or print reports only when all rubrics are completed and
	5 Meets Criteria at	4 Meets criteria at	3	2	1	0	Comments	the results are submitted.
Element	levels 3, 4, and 5 Descriptors Explicitly models an	Explicitly models an	Explicitly models an exemplary	Models an exemplary	Shows an example of	<u>' </u>	Commence	Scores will be populated
Modeling	exemplary product/ performance (free of distractions) by labeling steps or concepts, with precise academic vocabulary and clear articulation of meta- cognition, for each sub- objective.	exemplary product/ performance (free of distractions) by labeling steps or concepts, with precise academic vocabulary and clear articulation of meta- cognition, for more than one sub-objective.	product/performance by labeling steps or concepts, with articulation of meta- cognition. (8d, 8e, 8f)	product/ performance by labeling steps/ concepts, or expression of meta- cognition. (8d, 8e, 8f)	a product/ performance. (8d, 8e, 8f)			by selecting the check boxes in the descriptors.
Or Constructing Knowldege	Presents problem/situation and allows open-ended processing of thinking an prior knowledge to promote conceptual development. Scaffolds questions with increasing complexity or depth of content for eac learner to gain thorough understanding and to clarify misunderstandings Solidifies learning after constructed experience	understanding and to clarify misunderstandings.	Presents problem/situation and allows open-ended processing of thinking or experimentation to promote conceptual development. Scaffolds questions to class to guide understanding and clarify misunderstanding. Solidifies learning after constructed experience with clear academic vocabulary or labels. (8d, 8e, 8i)	Presents problem/situation and allows open-ended processing of thinking or experimentation to promote conceptual development, asks questions to promote learring. (8d, 8e, 8i)	Presents problem/situation with discussion. (8d, 8e, 8i)			Browser window should appear upon selection of TASC standards. Maximum One window. This window should close if another is selected.
	with clear labels, and students extend thinking to generalizations/conjectures and explain their thinking/learning with the labels. (6f, 8d, 8e, 8i)	students extend thinking to generalizations/conjectur es and explain their thinking/learning.						
	Engages students in examining their own	Provides sufficient, aligned practice or	Provides sufficient, aligned practice or conceptual	Provides opportunity for students to practice	Assigns independent practice or conceptual		t on documents	s, but it will be stored and
Proctical / Aligned Activity	thinking and/or learning as well as the performance of others; students effectively provide support for one another as a member of a highly functioning learning community.		development activity to support successful learning of the lesson objective before independent practice. Actively guides and scaffolds individual students as they practice the objective and move toward independence (e.g., referencing posted steps, anchor charts, graphic organizers or templates, coaching, questioring). (2b, 6d, 8d)	the lesson objective before independent practice is assigned; or provides opporturity during the conceptual development activity for students to work toward mastery of the lesson objective. (6d, 8d)	development activity. (6d, 8d)			
	Students accurately apply	Provides effective,	Provides effective,	Provides corrective	Provides academic			
Feedback during the lesson	specific feedback to advance their learning. (6d)	corrective, academic feedback, with precise labels, that is specific to the learner and aligned to sub-objective content. (6d)	corrective, academic feedback in order to promote learning and retention that: (1) is aligned to the objective; (2) references a specific level of skill or knowledge, and (3) is timely.	academic feedback that references a specific level of skill or knowledge. (6d)	feedback during the lesson. (6d	_		
	Utilizes appropriate overt	Utilizes appropriate overt	(6d) Utilizes appropriate (provides	Utilizes overt	Utilizes overt			
Feedbook during the lesson	responses, from all students at each sub- objective to either move forward or adjust one of the following: Adjusts instructional strategy (e.g., pacing, guided practice, questioning, knowledge of results, grouping, etc.). Changes the cognition level. (2b, 8a, 8b)	responses, from all students for most sub- objectives to either move forward or adjust one of the following: Adjusts instructional strategy (e.g., pacing, guided practice, questioning, knowledge of results, grouping, etc.). Changes the cognition level. (2b, 8a, 8b)	relevant student performance information) overt responses, from most students (75% or more) at essential subobjective levels to either move forward with/or adjust instruction. (8a, 8b)	responses from at least half (50%) of the students to either move forward with/or adjust instruction. (8a, 8b)	responses from less than half of the students to either move forward with/or adjust instruction. (8a, 8b)			
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Element

Task Analysis

Conceptual Understanding

Observation Cycle Report

Teacher Name:

Cycle 1

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Formative	
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Rubric

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Connections to Content		3		3	5		
Content Accessibility			3	3	5		
Real Time Assessment	2	3		5	5	1	
Student Progress			2	2	5	10	15
Correct Level of Difficulty			3	3	5		
Modeling or Constructing Knowledge	3	3		6	10		

Comments -

Comments -



Learner Engagement

Instructional Strategies

Practice/Aligned Activity		2		2	5		
Feedback (during the lesson)		2		2	5	15	30
Monitor and Adjust		2		2	5		
Analysis of Instruction			3	3	5		
Student-to-Student Interaction		2		2	5		
TeachertoStudent Interaction		1		1	5	11	25
Authentic Engagement/Quality of Work		2		2	5		
Critical Thinking	3	3		6	10		

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Critical Thinking	3	3	6	10		
Routines and Procedures		3	3	5		
Responsibility for Learning		2	2	5		
Monitoring and Responding to Student Behavior		2	2	5	٩	20
Relationships		2	2	5		

Comments -	

Professional Responsibilities

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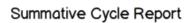
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Learner Engagement	Critical Thinking
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Signing this form verifies receipt of the evaluation but does not necessarily indicate agreement with the content. Within five days of receipt of this document the teacher may attach comments if desired unless a post-conference is requested. If a post-conference is requested, the written response may be submitted within five (5) working days after the post-conference.



Print





Teacher Name:

Teacher Name

Subject:

Some Subject

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Ш		Grade:	Some Grade			1
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Rubric	Sum	Points Possible	Sum	Points Possible	Not Review	
Content	15	25	16	25	Not Reviewed	
Formative Assessment	10	15	13	15		
Instructional Strategies	15	30	18	30		
Learner Engagement	11	25	13	25		
Learning Community	q	20	10	20		
	60	115	70	115		
Professional Responsibilities	0	20	0	20		

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Summative Total:	130	Points Possbile:	230
Reinforcement Goal:		Evaluator Name:	
Refinement Goal		Teacher Name:	
Educator Goal		Date	09/01/12
Educator Goal Met?		1	
	_	Signature	
		Signature	

Signing this form verifies receipt of the evaluation but does not necessarily indicate agreement with the content. Within five days of receipt of this document the teacher may attach comments if desired unless a post-conference is requested. If a post-conference is requested, the written response may be submitted within five (5) working days after the post-conference.